



Climate Action Technician

Kimberley/Cranbrook Crew

Wildsight Youth Climate Corps

Contract Dates: May 1st to August 25th, 2023, with the potential for an extension (pending funding and project opportunities).

Location: Kimberley and Cranbrook, with occasional travel to other communities in the East Kootenay or other YCC hub locations.

Hours: 35–40 hours per week, typically Monday–Friday (though there may be occasional requirements to work evenings or weekends)

Compensation: \$20 per hour (with an additional 4% vacation pay) + certifications and training

Certifications provided:

- WHMIS
- Bear Awareness
- OFA Level 1
- S100 / 185 (basic fire suppression and entrapment avoidance)

Training provided:

- Introduction to fire ecology and fuel sampling methods
- Basic Chainsaw Operation and Maintenance
- Introduction to food systems
- Introduction to stream and wetland restoration
- Gardening design basics
- Exposure to Ktunaxa perspectives on the land
- Leadership and communication skills
- Social media strategy

- Knowledge of local ecosystems and how climate change is impacting this area both presently and in the future
- Introduction to levels of government, community partners and methods for community organizing and engagement

Opportunity Description:

As climate change places increasing pressure on our global, regional and local ecosystems and communities, the need to respond with meaningful action could not be more pressing. Harnessing the energy and ambition of young adults, the Youth Climate Corps empowers you to inspire and implement solutions to the climate crisis through employment, training and leadership development.

This position will primarily include hands-on work and skill building. There will also be some remote online programming. The online components will include some trainings, plus regular communication and public outreach about your experiences throughout the program.

2023 Kimberley/Cranbrook YCC Projects:

- [Kootenay Employment Services - Switch and Ignite](#)
 - An employment readiness and training program, KES provides mentorship and guidance throughout the YCC season to help prepare participants for employment and career choices after YCC.
- [Theory and Practice of Food Sustainability](#)
 - Local food recovery and sustainability initiatives that will deepen your understanding of local food systems, food waste and burgeoning solutions.
- [Kimberley Wildfire Resilience Demonstration Project](#)
 - A wildfire fuel mitigation and monitoring project developed to spread awareness and increase local wildfire resilience.
- Lois Creek Community Wetland Enhancement
 - A small scale, community oriented stream and wetland restoration project located in the very popular Lois Creek trail system of Kimberley.
- [Community Engagement](#)
 - Each cohort has the opportunity to focus on a small-scale, local passion project where the crew is responsible for organization and implementation. The Kimberley/Cranbrook crew will host its second Fix-it-Fair!
- Several other small projects including Whitebark Pine Recovery, Native Wildflower Seed Collection, Pollinator Meadow Restoration, and potentially more.

Your role:

We are seeking 6 - 8 passionate, motivated and empathetic individuals, driven to take meaningful climate action in your local community. Engaging with local professionals,

Wildsight staff and deeply involved community members, you will gain the knowledge, skills and training necessary to advance climate-resilient communities.

With support and direction from the Kimberley/Cranbrook YCC Coordinator, crew will:

- Participate enthusiastically and professionally in introductory and ongoing training and learning activities (both general and project specific)
- Work collaboratively with fellow crew members and external partners to complete YCC projects at a high standard of safety and quality. Project activities may include:
 - Use of chainsaws and other hand tools to implement wildfire risk reduction prescriptions
 - Receiving, sorting and distribution of recovered food items
 - Sourcing and collecting native wildflower seeds
 - Planting of native plants and removal of invasive plants
 - Creation and maintenance of community garden areas
 - Water quality monitoring
 - Use of GPS and other applications to collect and record data
 - Communicating with the general public
- Serve as an ambassador between YCC projects and community members
- Support the YCC team in producing and sharing communications content to tell the story of our work through multiple channels

Requirements:

- Motivation to be part of solutions to climate change
- Passion for community building
- Willingness to engage others in climate action
- Adaptable and adventurous attitude
- Experience working independently
- Capable of working remotely
- Love for the outdoors, with the ability to work in a variety of weather conditions and terrain
- Previous familiarity or experience with climate action or in climate-related fields is an asset but not a requirement

Applicant Eligibility:

As a condition of funding partnerships, applicants must:

- Be between 17–30 years of age at the start of the contract
- Be unemployed or precariously employed (defined as employed seasonally, casually, part time, or at risk of losing your employment)
- Be legally entitled to work in Canada

How to Apply:

Wildsight is committed to diversity, equity and inclusion in our hiring processes and work environment and actively recruits for diversity within our crews. We encourage women, people of colour, people of Indigenous ancestry and 2SLGBTQIA+ individuals to apply for

this position. Wildsight recognizes climate justice as essential for climate action and we actively recruit for diversity.

Please [fill out our application form](#). Email any questions to kcycc@wildsight.ca. While resumes, cover letters or other materials (such as art, videos, or information on events/initiatives that you have been involved in) are in **no way mandatory**, you can email these optional items to kcycc@wildsight.ca.

Application Deadline: Applications will be accepted until all positions are filled; Don't wait to apply!

For more information on the Wildsight's Youth Climate Corps, please visit: wildsight.ca/youth-climate-corps