

## **CANADA SUMMER JOBS 2022**

### **Providing Youth with Quality Work Experiences**

#### **What youth participants are eligible?**

To be eligible, youth must: ☐ be between 15 and 30 years of age at the beginning of the employment period\*; ☐ be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment\*\*; and, 14 ☐ have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations. \*The youth must be 15 years of age at the beginning of the employment period. The youth may be more than 30 years of age at the end of the employment period as long as the youth was 30 at the beginning of the employment period. \*\*International students are not eligible participants. International students include anyone who is temporarily in Canada for studies and who is not a Canadian citizen, permanent resident, or person who has been granted refugee status in Canada. Youth awaiting a refugee status ruling, as well as those who hold a temporary visitor visa, youth visa or work visa are ineligible. As the objective of the Canada Summer Jobs program is to support youth entering the Canadian labour market, the temporary nature of an international student's time in Canada does not allow for a long-term connection to the labour market. Other conditions of youth eligibility As per Section 13.1(a) of the Articles of Agreement, youth hired for a Canada Summer Jobs-funded job cannot displace or replace existing employees or volunteers, employees that have been laid-off and are awaiting recall, employees absent due to an industrial dispute, employees on vacation, or employees on maternity or parental leave. As per Section 19.1, Nepotism, of the Articles of Agreement, no cost incurred by the Employer in relation to a Participant who is a member of the Immediate Family of the Employer or who is a member of the Immediate Family of an officer or director of the Employer, is eligible for reimbursement under the Agreement. If Canada is satisfied, and agrees in writing before the commencement of the Job, that the hiring of the Participant was not the result of favouritism by reason of membership in the Immediate Family of the Employer, officer or director, as the case may be, the costs may be eligible for reimbursement. CSJ program funding cannot be used for self-employment, and the employer must establish an employer-employee relationship with the youth participant (i.e. the youth participant is entered into the organization's records as an employee, wages are paid which include all necessary payroll deductions in accordance with labour regulations in the province or territory where the employment is located, and as per Section 31 in the Articles of Agreement). As the intention of the CSJ program is to help young Canadians successfully transition into the labour market, a youth participant should be employed in only one CSJ-funded job per project. Employers are to hire the number of youth identified in their agreement. If you have questions about youth eligibility, contact Service Canada for more information.